

CORPORATE COMMUNICATIONS PRINCIPLES

Limak Renewable Energy (the “Company”) adopts the principles of transparency, integrity, and impartiality in all communication activities conducted with its stakeholders and the public, anchored upon its corporate reputation.

All internal and external communication activities carried out within the Company, including all printed and digital promotional, advertising, and marketing materials, are conducted within the framework of the principles and guidelines specified below:

- All communication activities are developed in full compliance with the Company’s corporate identity guidelines and institutional culture.
- The communication narrative is transparent, accurate, and objective. It strictly complies with applicable legal regulations and remains respectful of religious, ethnic, cultural, and societal values. It is non-discriminatory, safeguards individual rights and freedoms, and is free from violence, aggression, or offensive language.
- All communication initiatives are executed in harmony with the values represented by the Company, aiming to protect and strengthen the reputation and credibility of the Limak Renewable Energy brand among society and stakeholders.
- The Company adopts a gender-sensitive and inclusive communication approach. A communication model is implemented that ensures equal representation of women and men, respects equal access to resources and opportunities, and supports balance and diversity in decision-making processes. This model actively challenges gender stereotypes and contributes to the mainstreaming of gender equality.
- Both in written and verbal communication with stakeholders and in visual materials, elements that reinforce gender equality and avoid perpetuating unequal gender roles or stereotypes are strictly utilized.
- All external communication activities emphasize the Limak Renewable Energy Corporate Equality Policy and the practices carried out under this framework.
- Communication processes prioritize an approach based on solidarity, cooperation, and mutual respect, rather than a confrontational or fiercely competitive tone.
- All communication activities are prepared and executed in strict compliance with legislation regarding the protection of personal data, intellectual property rights, and copyrights.
- Corporate communications are conducted strictly in accordance with official corporate information and content approved by the Company, excluding personal opinions, views, or comments of employees.